

National Validation Team
Addendum Agreement

This Agreement is made between the National Air traffic Controller Association (“NATCA” or “the Union”) and the Federal Aviation Administration (“FAA” or “the Agency”), collectively known as “the Parties.” This Agreement should be read in conjunction with the National Validation agreement dated may 25, 2011. This Agreement represents the Parties’ complete understanding on the adjustment to the terminal Traffic Count Indexes (TCI) Buffer.

Section 1. The Parties’ agree to the attached TCI’s and associated buffers.

Section 2. The Parties agree that upon execution of this Agreement, the NVT will resume Facility Pay Level reviews.

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or contract on behalf of either Party.

Section 4. This Agreement shall terminate upon the expiration of the 2009 CBA between the Parties unless mutually agreed to otherwise. This Agreement may be reopened upon mutual consent of the Parties.

Signed this 29th day of February 2016.

For NATCA:

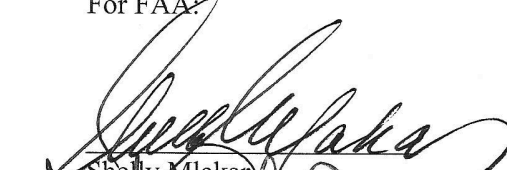


Phil Barbarello

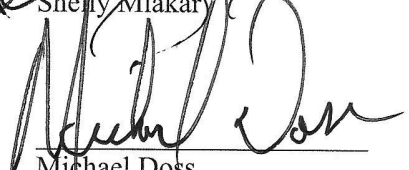


Dean Iacopelli

For FAA:



Shelly Mlakar



Michael Doss

| Towers Without RADAR (Type 1) | | | |
|---|------------|---------------|---------------------------|
| Min | Max | Buffer | Facility Pay Level |
| 292 | | 272 | FPL - 9 |
| 232 | 291.9 | 216 | FPL - 8 |
| 172 | 231.9 | 160 | FPL - 7 |
| 111 | 171.9 | 103 | FPL - 6 |
| 79 | 110.9 | 73 | FPL - 5 |
| 46 | 78.9 | 43 | FPL - 4 |
| 0 | 45.9 | 0 | FPL - 3 |
| | | | |
| TRACONS (Type 2) | | | |
| Min | Max | Buffer | Facility Pay Level |
| 697 | | 648 | FPL - 12 |
| 465 | 696.9 | 432 | FPL - 11 |
| 325 | 464.9 | 302 | FPL - 10 |
| 209 | 324.9 | 194 | FPL - 9 |
| 130 | 208.9 | 121 | FPL - 8 |
| 88 | 129.9 | 82 | FPL - 7 |
| 46 | 87.9 | 43 | FPL - 6 |
| 0 | 45.9 | 0 | FPL - 5 |
| | | | |
| Combined Tower & TRACON (Type 3) | | | |
| Min | Max | Buffer | Facility Pay Level |
| 883 | | 821 | FPL - 12 |
| 651 | 882.9 | 605 | FPL - 11 |
| 465 | 650.9 | 432 | FPL - 10 |
| 302 | 464.9 | 281 | FPL - 9 |
| 199 | 301.9 | 185 | FPL - 8 |
| 130 | 198.9 | 121 | FPL - 7 |
| 88 | 129.9 | 82 | FPL - 6 |
| 0 | 87.9 | 0 | FPL - 5 |
| | | | |

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| Non-RADAR Approach & Tower (Type 4) | | | |
|--|------------|---------------|---------------------------|
| Min | Max | Buffer | Facility Pay Level |
| 167 | | 155 | FPL - 8 |
| 111 | 166.9 | 103 | FPL - 7 |
| 65 | 110.9 | 60 | FPL - 6 |
| 0 | 64.9 | 0 | FPL - 5 |
| | | | |
| Towers With RADAR (Type 7) | | | |
| Min | Max | Buffer | Facility Pay Level |
| 465 | | 432 | FPL - 12 |
| 372 | 464.9 | 346 | FPL - 11 |
| 292 | 371.9 | 272 | FPL - 10 |
| 232 | 291.9 | 216 | FPL - 9 |
| 172 | 231.9 | 160 | FPL - 8 |
| 111 | 171.9 | 103 | FPL - 7 |
| 79 | 110.9 | 73 | FPL - 6 |
| 46 | 78.9 | 43 | FPL - 5 |
| 0 | 45.9 | 0 | FPL - 4 |
| | | | |
| Combined TRACONS (Type 9) | | | |
| Min | Max | Buffer | Facility Pay Level |
| 1395 | | 1297 | FPL - 12 |
| 930 | 1394.9 | 865 | FPL - 11 |
| 465 | 929.9 | 432 | FPL - 10 |
| 0 | 464.9 | 0 | FPL - 9 |

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